



Metigoshe MINISTRIES

Pre-campaign Feasibility
Readiness Study

Summer/Fall 2015



Leadership

The Board of Trustees

Sherie Heine, Minot (President)
Bruce Carlson, Velva (Vice President)
Debra Hoffarth, Minot (Secretary)
Todd Vangsness, Minot (Treasurer)
Carrie Bentley, Powers Lake
Paul Gunderson, Harvey
Teresa Loftesness, Norwich
Joe Nesdahl, Minot
Ryan Taylor, Towner
Chris Torgeson, Minot
Rev. Michon Weingartner, Kenmare
Amy Artz, Bottineau (ex-officio Metigoshe Lutheran Church Representative)
Rev. Jonathan Halvorson, Bottineau (ex-officio)

Staff

Rev. Jonathan Halvorson, Executive Director
Melissa Kornkven, Program Director
Jenn Roetman, Metigoshe in Motion Director (Outreach)
Leah Benson, Financial Secretary
Peg Carlson, Graphic Design/Registrar
Dennis Hanson, Site Director, Christian Center
Logan Gooch, MIMister (Metigoshe in Motion)
Bethany Bierma, Head Cook
*Linda Arnason, Retreats Hostess
*Deb Syvertson, Retreats Administrator
*Robert Marum, Site Director, Pelican Lake
*Pammy Wettlaufer, Housekeeping
*Carol Moberg, Office Assistant
*Laura Halvorson, Garden Coordinator

A Long History of Growth, Ministry and Adventure Anchored in Christ

1933: First recorded Lutheran Bible camp at Lake Metigoshe
1960: Lutheran Bible camp buys Peninsula site on Lake Metigoshe
1961: Metigoshe Lutheran Bible Camp, Inc. officially organized
1963: Camp sessions held on Peninsula; Main Lodge built
1965: Vinje, Nordland, Manger, and Salem merge to form Metigoshe Lutheran Church
1966: Pastor Mark Ronning called as Executive Director
1967: Purchase of southwest corner of Lake Metigoshe
1968: Lakeside Chapel built
1969: First staff reunion and Night of Christmas (Christmas program)
1970: Capital Campaign Conducted (Christian Center)
1970: Ground broken for Christian Center, Pelican Lake property purchased
1972: Completion and Dedication of Christian Center
1975: Construction begins on Life & Growth (addition to Christian Center)
1976: Dedication of Life & Growth Center
1976: Establishment of Century III Donor Club
1981: Capital Campaign Conducted (Move to Pelican Lake)
1982: Summer facilities move from Peninsula to Pelican Lake
1983: Pastor Paul Leslie called as Executive Director
1985: Peninsula site sold to Metigoshe State Park
1986: Luther Hall (recreation facility) built at Pelican Lake
1988: Pastor Marsh Drege called as Executive Director
1997: Capital Campaign (Center Of Life Appeal)
1999: "Center of Life" addition with theme rooms added to Christian Center
2001: Parsonage (Owen Kornkven's cabin) moved to Christian Center Site
2004: Kyle & Betsy Debertin called as Co-Executive Directors
2011: Luther Hall collapses under snow and is rebuilt
2011: Metigoshe Ministries hosts 50th camp anniversary
2011: Jon Skogen called as interim Executive Director
2012: Pastor Jon Halvorson called as Executive Director
2013: The Lodge at Pelican Lake undergoes extensive remodeling

Statement of Financial Position - December 31, 2014 (Reviewed)

ASSETS

Current Assets	\$193,540
<i>(Cash, product inventory and pre-paid expenses)</i>	
Property And Equipment	\$2,059,649
Other Assets	\$1,248,974
Investments, Cash, Accrued Interest	
Total Assets	\$3,502,163

LIABILITIES AND ASSETS

Current Liabilities	\$38,987
<i>(Accounts payable, deferred revenue)</i>	
Net Assets	\$3,463,176
Total Liabilities And Net Assets	\$3,502,163

A Growing Ministry Looks to Future Needs for Future Ministry

Participation in the faith-building programs of Metigoshe Ministries has grown steadily and remained strong since the Center of Life Appeal in the late 1990s made expanded ministry facilities a reality. New and improved facilities have welcomed participants of all ages and groups of all description.

Current facilities have reached, perhaps exceeded, the capacity to serve current participants well. Additionally many participants and groups are regularly turned away because of space and facility limitations.

The Specifics

Camp Metigoshe At Pelican Lake

1. Of the 21 cabins at Camp Metigoshe, 15 have aged to the point where they need replacement.
2. During certain weeks of summer camp each year there are insufficient storm shelter provisions to accommodate the full camp population.
3. Growth in staff means that space for planning, programming and training are inadequate. The staff lounge only accommodates about one-third of the staff at a time – limiting the rest and renewal necessary to support staff in their well-being and ability to care for campers.
4. Pastors and youth ministers do not have appropriate places to stay when they accompany youth to camp for the week.
5. Family and grandparents' campers are forced to shuttle back and forth from the Christian Center each day at camp.

The Lakeside Christian Center

1. The two prime times for hosting retreats – weekends throughout the year and during the summer – are nearing 100% capacity.
2. During one six-month time frame spanning 2013-14, lack of space resulted in turning away 8 groups totaling over 750 overnight guests.
3. Potential participants have stated they didn't bother to call to schedule their event or program because they knew that accommodations are regularly filled 9-12 months in advance.
4. A lack of dedicated large-group meeting and small group meeting space means that many groups must end their programs on Saturday night to facilitate setup for Sunday morning worship with Metigoshe Lutheran Church.
5. Growth in ministry programming has dictated increased staff leadership and lack of appropriate office/work space has become a serious concern.

The Plan to Strengthen and Expand "Adventure Anchored in Christ" - An \$8.6 Million Development Plan

The Metigoshe Ministries' Board of Trustees has reviewed and updated the comprehensive master plan from fifteen years ago and developed a challenging plan to expand Metigoshe's capacity to serve into the future.

This plan was shared at this year's Annual Meeting and in numerous "Town Hall Meetings" conducted among constituents in early 2015. After receiving comments, suggestions and ideas in this process, the following phased plan for development is now presented for consideration.

The projects and estimated costs as presented below include all costs relative to sewer; fire suppression; electrical; HVAC; etc., and are incorporated into the numbers as presented. A 5% contingency is also included in the estimates.

PHASE I - ESTIMATED TOTAL \$840,000

At Pelican Lake

- A. Cabin replacement (15 cabins) will provide a welcoming "home-for-the-week" – still based in Camp Metigoshe's "rustic camping philosophy" – that invites campers into Adventure Anchored in Christ from the moment they arrive. **Approximate Cost: \$450,000**
- B. An addition to Anna Manor is planned in order to respond to growth in the ministry that takes place at Camp Metigoshe. The lower-level storm shelter will make it possible to appropriately tend to the safety of all campers and staff during the largest weeks of camp; while updated and expanded office and staff lounge space will provide a work environment suitable for the program staff. **Approximate Cost: \$390,000**

PHASE II - ESTIMATED COST \$4,976,500

At The Christian Center Site

- A. Expansion to the Christian Center housing facilities, adding 13 new rooms, will allow for the accommodation of 42 additional overnight guests – bringing the total to 96 (116 including bunk rooms). **Approximate Cost: \$3,069,000**
- B. The full structure for future development will be enclosed and readied for completion of Phase III as described below. **Approximate Cost: \$1,392,500**
- C. All construction and site preparation will be completed along with expanded parking at the Christian Center. **Approximate Cost: \$500,000**

PHASE III - ESTIMATED COST \$1,227,500

At The Christian Center Site

- A. Two new conference rooms will be added to offer additional small group meeting and conference space. **Approximate Cost: \$1,044,375**
- B. Updating areas of the current Christian Center will include carpet replacement; re-shingling of the Life and Growth Place, new folding chairs and updated worship area lighting and window replacement in the worship space. **Approximate Cost: \$183,000**

PHASE IV - ESTIMATED COST \$718,500

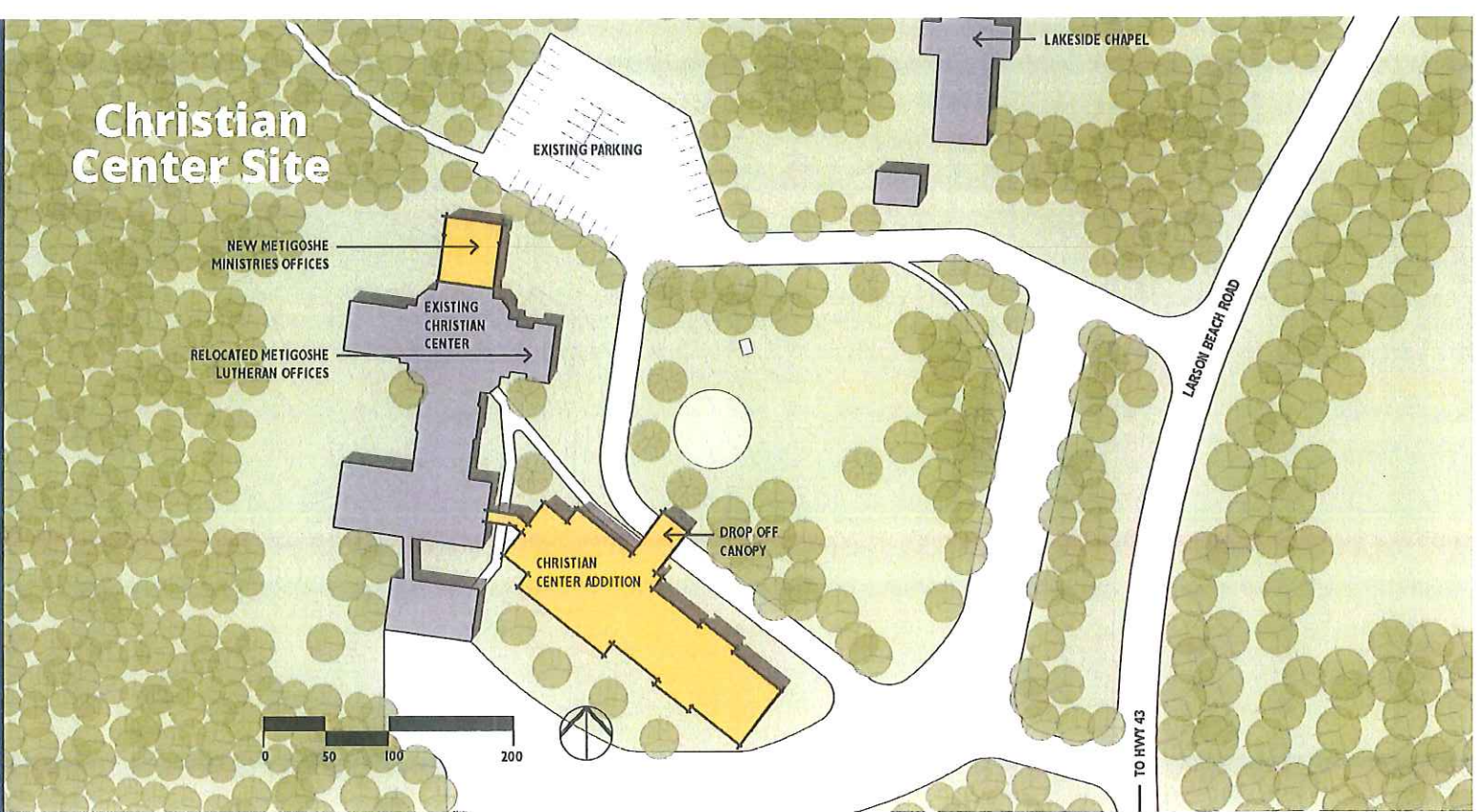
At The Christian Center Site

- A. Expanded office space will be added to meet both current and future programming needs. **Approximate Cost: \$718,500**

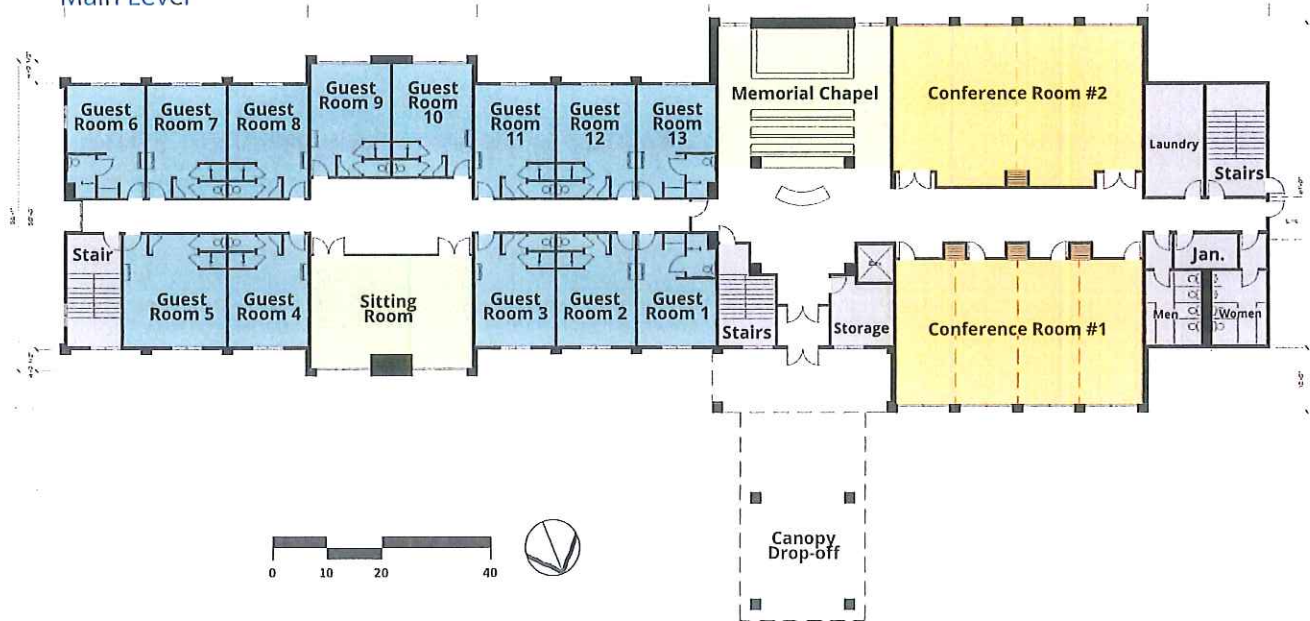
PHASE V - ESTIMATED COST \$828,500

At Pelican Lake

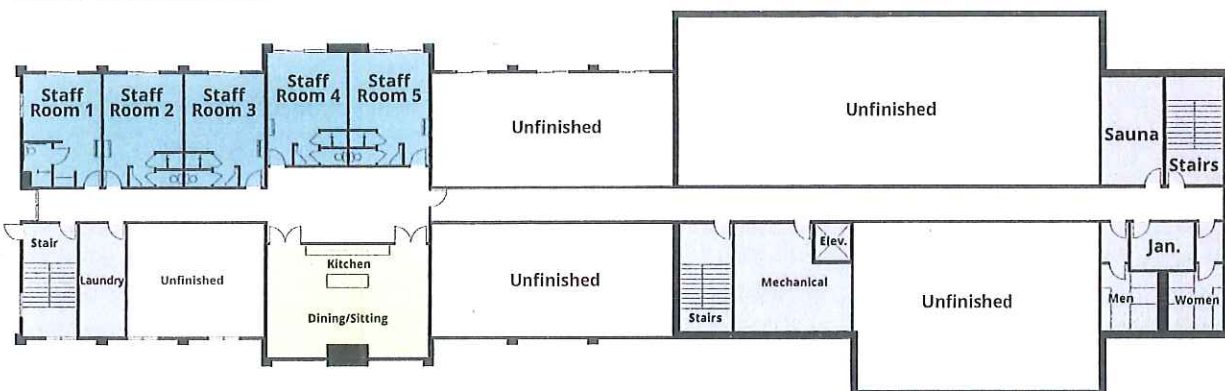
- A. The construction of "hospitality housing" at camp will ensure that pastors and youth leaders have a space to stay when they accompany their campers. This new housing space will also provide additional space for family and grandparents' camps, and offer a new and unique option for small group retreats. **Approximate Cost \$828,500**



Main Level



Lower Level Walkout



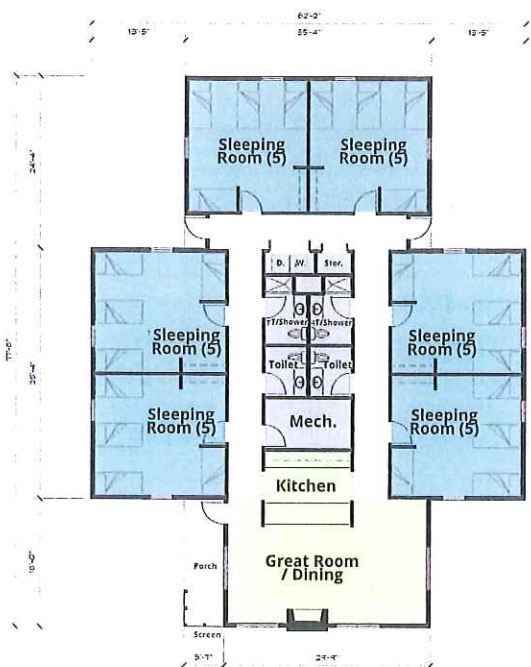


Pelican Lake
Double Cabin
(Some cabins will
be single as well)

Project Plans

The floor plans and artist concepts as illustrated on this and the previous page provide some visual description of proposed projects.

Hospitality Housing At Pelican Lake



Full Development Cost Summary

Phase I: \$840,000

Phase II: \$4,976,500

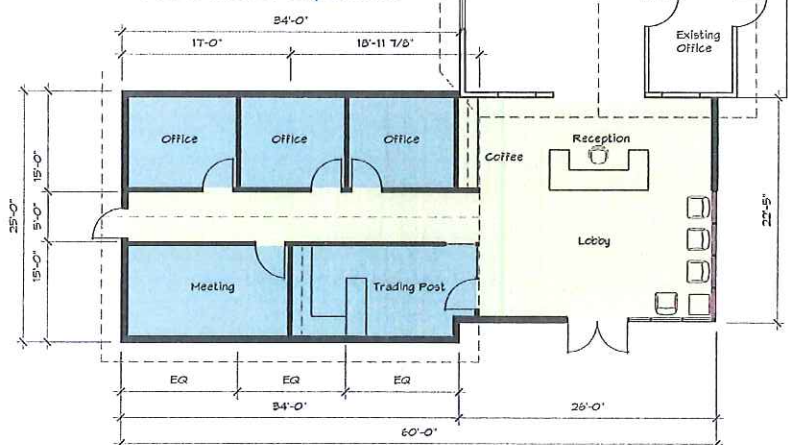
Phase III: \$1,227,500

Phase IV: \$718,500

Phase V: \$828,500

Total Projected Cost: \$8,591,000

Anna Manor Expansion



Proposed Capital Campaign Goal

Approximately \$9 million

(includes allowance for administration and fundraising costs)

The Metigoshe Ministries Board of Trustees is proposing a capital campaign to fund the construction of the projects as presented. The campaign will seek gifts from individuals, families, foundations and congregations of the Metigoshe Ministries Association. Gifts will be received in the form of cash and assets readily converted to cash. Gifts may be committed over a three- to five-year pledge period and on a schedule chosen by the donor.

Projected Campaign Timetable

2015

- July/August – Feasibility Study
- October – Special Meeting to Authorize campaign
- November/December – Campaign planning/ Recruitment of Leadership, etc.

2016

- January – Campaign Begins
- Board/Former Board Campaign
- Major Gifts

2017

- Congregations begin campaigns

2018

- All Phases of the campaign effort completed



Standard of Gifts

In order to fully subscribe the \$9 million campaign goal the following gifts, and in the quantities listed, will need to be received from individuals, families, foundations and as results of individual congregation campaign efforts:

Number of Gifts	Amount	Cumulative Total
1 gift	\$2,000,000 or more	\$2,000,000
1 gift	\$1,000,000	\$3,000,000
2 gifts	\$500,000	\$4,000,000
4 gifts	\$250,000	\$5,000,000
10 gifts	\$100,000	\$6,000,000
20 gifts	\$50,000	\$7,000,000
40 gifts	\$25,000	\$8,000,000
50 gifts	\$10,000	\$8,500,000
75 gifts	\$ 5,000	\$8,875,000
And many other gifts		\$9,000,000

(Includes gifts from individuals, families, congregations, foundations, businesses)

Congregation Gifts Campaign

Each congregation will be asked to participate in this challenging campaign effort through a careful three-step process:

STEP 1 Receive a congregation council visit to learn the specifics of the campaign projects, timetable and activities.

STEP 2 Select a member of the congregation to serve as the campaign leader and have that selected leader attend a training program.

STEP 3 Set a goal* for the congregation and then conduct a five-week campaign effort that offers every member family of the congregation an opportunity to participate through a contribution.

Congregation Goals *

Each congregation will be asked to set a non-binding, three-year goal for their campaign effort. Recommended goal levels are proposed on the basis of the average weekly worship attendance of the congregation. The following are the proposed goal levels for congregations.

Basic Goal	\$150 per worshipper
Advance Goal	\$200 per worshipper
Challenge Goal	\$300 per worshipper

For example, a congregation with an average weekly worship attendance of 100 persons could select from among the following three-year goals:

Basic Goal	\$15,000
Advance Goal	\$20,000
Challenge Goal	\$30,000

Century III and Forest Society Members

The Century III Donor Club began in 1976, at the beginning of the third century of the United States' existence. Century III members contribute \$100 or more annually to the annual ministry budget.

The Forest Society was established in 2008 and recognizes donors of \$1,000 or more annually to the annual ministry budget.

Listed below are those supporters of Metigoshe Ministries who have contributed as Century III members at the Diamond Willow level or higher or Forest society members in 2014 and 2015.

FOREST SOCIETY

OAK Above \$10,000

Bruce and Carolyn Adams
Terry and Carey Burke
Harley and Nancy Neshem
Bryan and Jean Ann Quigley
Roger and Michelle Tollefson

ASH \$7,500 - \$10,000.00

SPRUCE \$5,000 - \$7,499.00

Clarice Ballantyne
Gary Ballantyne
Everett Debertin
Lynn and Marlene Grabow
Glenn and Lilah Hasby
Dorothy Refling
Gordon Rugland

BIRCH \$2,500 - \$4,999.00

Linda Arnason
Bruce and Cynthia Jo Carlson
Roger and Joleen Feldner
Dr Stanley and Jane Hirst
Loren and Lynn Johnson
G B Long
Carl and Lois Myhre
Julia Neshem
Jon and Jaclynn Pedersen
Robert and Jackie Sorenson
Timothy and Debra Syvertson
Terence and Teresa Ann Zeltinger

ASPEN \$1,500 - \$2,499.00

Marlo and Carolyn Brackelsberg
Melea Grabinger
Ron and Rhoda Greenup
Richard and Karna Kornkven
Robert and Colleen Kornkven
Wesley and Carol Miiller
Audrey Nelson
Virginia Nelson
Michael and Terri Pedersen

Mark and Lisa Ruff
Gary and Connie Sivertson
Duane and Sharlene Tollefson
Anonymous
Marcia Walhaug
John and Kathy Warberg
Susan Welo
Western Builders, Inc

MEMBER \$1,000 - \$1,499.00

Wallace and Tracy Brandjord
Dacotah Bank
Alcene Dalebout
Richard Debertin
Alan and Cheryl Ekblad
K B and Thelma Finneseth
First National Bank & Trust
Kirk and Julie Harris
William and Brenda Houim
Anna Mae Hunsaid
Coralie Hunter
Marilee Hutton-Clark
Violet Jepsen
James and Cynthia Jorgenson
Rick and Ellarose Klebe
Erik and Melissa Kornkven
Del and Maureen Lang
Alan and Terrie Lee
Alma Lee
Christian Lind
Susan Mathiason
Dr Dawn Mattern
Rev Richard and Arlyce Melheim
Arvid and Shiela Mugaas
Dale and Judith Nabben
Al and Bev Nielsen
Rev Mark and Linda Nygard
Byron and Beryl Olson
Dr David and Kathleen Olson
Gregory and Cynthia Page
Mary Beth Palmer
Jon Peterson
Anonymous
Richard Seekins
Dr Doris Slaaten
Katherine Somerfeld
Dorothy Steinberg
Joyce Swenson
David and Bonnie Thom
Earl Thompson
Becky Thorp
Rosella Tollefson
Michael and Pamela Uran
John and Lois Weeks
Rocky and Cindy Yale

CENTURY III

CHOKECHERRY \$500 - \$999.00

Mark and Julie Adams
Marjorie Arnold
Royce and Joyce Aslakson
Larry and Deborah Baklenko
Rev Cole and Carrie Bentley
Arlene Berge
Mary Birkeland
DeElla Bjornseth
Glenn and Vicki Brandjord
Matthew and Susan Brandjord
David and Jean Brunkow
Howard and Bernice Carlson
James Clute and Sherlene Nelson
Creative Media, Inc.
Kyle and Betsy Debertin
Rev Marsh Drege
and Dr Ann Siegle Drege
Dr Paul and Kari Ann Dunderland

John and Cecilia Enns
Dr and Mrs Gerald Florence
Michael and Kimberly Foster
Donovan and Laura Funke
Terry and Jacqueline Gehring
Theodore Grandall
Kayo and Shelbi Grubb
Matthew and Ann Gruner
Jonathan and Laura Halvorson
DeNee Hansen
Rev Curtis and Susan Hanson
Tim and Melissa Harris
Marie Harstad
Kyle Hegre
Steven and Rebecca Heilman
Sherie Heine
Erica Heisler
Marlo and Helen Hill
Rev Marvin and Carol Holje
Samuel and Mary Hunter
Burton and Marilyn Hutton
Clifford and Gwen Issendorf
Wayne and Judy Jelsing
Bruce and Norine Johnson
Gregory and Susan Johnson
Brent and Deborah Keith
Owen and Elizabeth Kornkven
John Latimer and Karen Payne
Ardith Lucy
Rodney Lunde
Rueben Mayer
G W and Diane Melgaard
Timothy and Laura Mihalick
Ruth Mogren
Jerome Negaard
Tessa Nesheim
John Nordgaard
Everett and Mary Olson
Mitch and Lori Opdahl
Dan and Jerri Pederson
John and Rebecca Petrik
Virgil and Sharon Potter
Rev Gerald and LuAnn Roise
Roger Aegerter and Jan Rosdail-Aegerter
Glen Rude
Dr Michelle Schoenberg
and John Carton
Ervin Schultz
Steve and Lori Selfors
David and Linda Shelver
Billy and Geraldine Siercks
Ione Skarphol
Roger and Eris Smith
Donald Solberg
Rev John and Glenda Streccius
Dewayne and Mona Streyle
Jason and Melody Sundbakken
Mark and Lori Tollefson
Allan and Linda Torrington
Curt and Lesley Trulson
Mark and Rachel Udstuen
Todd and LeRae Vangness
Brian and Angela Volk
Doug and Diana Watterud
Andrew and Tamara Wintermute
Gary Wittliff
Mary Katherine Wold
Kay York
Dorine Zahnow

DIAMOND WILLOW \$300 - \$499.00

Maynard and Patricia Anderson
Patrick and Amy Artz
Rick and Tracey Awalt
Rev Sharon Baker and Dr Brian Selland
Jesse and Mykell Barnacle
Richard and Linda Beall
C Richard and Babe Benson
Angie Bercier
Dr Mark and Mary Lynn Berntson
Tracy and Sandra Boe
Clifford and LaVonne Brekhus
Owen Brenden

Donald and Teri Brewster
Daryl and Peggy Carlson
Marian Cerkowniak
Robert and Kerri Christenson
Dr Timothy Cuchna
Fred and Julie Damico
Jeffrey and Shelly Davis
Donna Desjardins
Anna Drangsholt
Allen and Yvonne Drege
Kirk and Tracy Eisenbeis
Nyla Jean Ekblad
Floyd and Carol Eklund
John and Cecilia Enns
Dennis and Karen Erber
Dean and Carol Essen
Daniel and Amanda Fett
Jason and Rhonda Fritz
Rev Larry Giese
Dennis and Janette Hanson
Margo Helgerson
Robert and Erin Heninger
Wesley and Arliss Hennix
Jonathan Herschlip
Sam and Darleen Higgins
Stanley Hillerud
Brad and Debra Hoffarth
Vernon and Nancy Hoffer
Jean Hugelen
Vernon and Sharee Jacobson
Estelle Jelleberg
Judy A Johnson
Cory and Kayla Johnson
Audrey E Keith
Amy Kippen
W R and Margaret Jean Kline
John and Carleen Larsen
Kevin and Martha Larson
L Duane and Shirley Larson
Larry and Betty Ledene
Larry and Margie Lee
Bruce Livingston
Lucille Loftesnes
Gerald and Connie Long
Glenn Lyden and Deborah Shirley
Darwin and Melissa Maasjo
John and Emily Mackner
Gary Manuele and Ruth Holje Manuele
Bret and Lindsay McCloud
Michael and Cyndi McIntee
Curtis and Lorraine Medalen
Monte and Darla Mikkelsen
Lloyd and Peggy Nelson
Elaine Nelson
Janice Norderhus
Mary Nordmark
Jeanette Ohnstad
Mona Olson
Clayton and Linda Parrill
Mr and Mrs Duane Peterson
Karoline Pierson
Dr Louis and Ruth Pinkerton
Tom and Mary Probst
John and Fae Rintala
Joanne Ronning
Roger and Roberta Helseth
Gerald Sanderson
Donovan and Tammy Seltved
Alpha Sevig
Levi and Eunice Simbalenko
Gregory and Ronald Sletto
Roger Slotsve
Marlin and Leona Smestad
Dr Charles and Sandra Swenson
Ryan and Nikki Taylor
Spencer and Jacalyn Thomas
Brent and Denise Tollefson
Dwight and Robin Tolstad
John and Barbara Van Grinsven
F Bruce and Diane Walker
Vicki Walker
Arden and Linda Warner
Darrell and Barbara Waters
Wayne and Ingrid Zellmer

Metigoshe Ministries Association Members

American Lutheran Church, Stanley
Barton Lutheran Church, Barton
Bethany Lutheran Church, Minot
Bethany Lutheran Church, Rugby
Bethel Lutheran Church, Battlevue
Bethlehem Lutheran Church, Bowbells
Bethlehem Lutheran Church, Ross
Bisbee Lutheran Church, Bisbee
Bread of Life Lutheran Church, Minot
Cando Lutheran Church, Cando
Carpio Lutheran Church, Carpio
Christ Lutheran Church, Lignite
Christ Lutheran Church, Minot
Deering Lutheran Church, Deering
Dovre Lutheran Church, Newberg
Elmdale Lutheran Church, Niobe
English Lutheran Church, Maxbass
Evangelical Lutheran Church, Tolley
Evangelical Lutheran Church, Norma
Faith Lutheran Church, Palermo
First Lutheran Church, Bottineau
First Lutheran Church, Fessenden
First Lutheran Church, Granville
First Lutheran Church, Harvey
First Lutheran Church, Minot
First Lutheran Church, Rugby
First Lutheran Church, Willow City
Hoff Lutheran Church, Heimdahl
Holy Cross Lutheran Church, Powers Lake
Hope Lutheran Church, Glenburn

Hope Lutheran Church, Surrey
Knife River Lutheran Church, Stanley
Lakeview Lutheran Church, Egeland
Leeds Lutheran Church, Leeds
Metigoshe Lutheran Church, Bottineau
Nazareth Lutheran Church, Kenmare
New Hope Lutheran Church, Upham
Norwich Lutheran Church, Norwich
Oak Valley Lutheran Church, Velva
Our Savior Lutheran Church, Sherwood
Our Saviors Lutheran Church, Rolla
Peace Lutheran Church, Burlington
Peace Lutheran Church, Dunseith
Sarles Lutheran Church, Sarles
Saron Lutheran Church, Minot
Trinity Lutheran Church, Columbus
Trinity Lutheran Church, Drake
Trinity Lutheran Church, Glenburn
Trinity Lutheran Church, Kenmare
Trinity Lutheran Church, Lansford
Trinity Lutheran Church, Westhope
Trinity Lutheran Church, Bremen
Valle Lutheran Church, Rolette
Vang Lutheran Church, Manfred
Willow Creek Lutheran Church, Overly
Wolford Lutheran Church, Wolford
Zion Lutheran Church, Berthold
Zion Lutheran Church, Minot
Zion Lutheran Church, Mohall
Zion Lutheran Church, Towner

Congregations That Have Completed Their Missions

Augustana Lutheran Church, Minot
Bethel Lutheran Church, Rugby
Bethlehem Lutheran Church, Coulee
Hjerdal Lutheran Church, Voltaire
Lesje Lutheran Church, Bottineau
North Prairie Lutheran Church, Velva
St. Paul's Ojibwa Lutheran Church, Belcourt

St. Petri Lutheran Church, York
Stenkjaer Lutheran Church, Simcoe
Trinity Lutheran Church, Souris
Trinity Lutheran Church, Perth
Trinity Lutheran Parish, Harvey
United Lutheran Church, Flaxton
Zion Lutheran Church, Churches Ferry